Chester Public Utility District PO Box 503 251 Chester Airport Rd. Chester, Ca. 96020 530-258-2171

Minutes of Special Meeting: December 7, 2021 at 3:00pm. Located in the Chester Public Utility District conference room: 251 Chester Airport Road.

Directors Present: Blake Mathews, Steve Voboril, Steve Graffweg, Royce Raker, Elizabeth Steffen. Directors Absent: N/A Conference Call: One public called in. Guests Present: 3 Staff Present: 6 CPUD/CFD employees and volunteers.

- 1. Call to Order: Director Voboril called the meeting to order at 3:00pm.
 - a. Director Voboril led the Pledge of Allegiance.
 - b. Agenda Approval: Director Mathews made a motion to accept Agenda. Director Graffweg seconded. All in favor, motion carried.
- 2. Public Comment Agenda Items: None
- 3. Recommendations and possibly appoint 2 Board members, then swear in 4 appointed Board Members: Director Voboril made a recommendation to appoint Elizabeth Steffen as a Director. Director Voboril made a motion to appoint Elizabeth as a Board Member. Director Mathews seconded. All in favor, motion carried. General Manager Homme swore in the Director's Voboril and Graffweg that were appointed by the Board of Supervisors, and Elizabeth Steffen appointed by the Chester Public Utility District Board by administering the Oath of Office. Director Voboril would also like to make a recommendation to appoint Royce Raker as a Board Member, however he was not present at time of conversation. *Royce Raker entered at 3:05pm*. Director Mathews made a motion to reappoint Director Raker to the Board. Director Graffweg seconded. All in favor, motion carried. GM Homme administered the Oath of Office to Director Raker.
- 4. Closed Session: read verbatim by Director Voboril:
 a. Personnel: (Section 54957): General Manager position
 b. Labor Negotiations, Professional Firefighter's, IAFF Local 5317 Safety 2020
 MOU. (54957.1(a.)(b.)
 c. Labor Negotiations, 2021-2022 Stationary engineers, Local 39 Miscellaneous
 MOU (54957.1(a.)(b.) at 3:06pm
- 5. Reconvene: at 3:44pm
- 6. Report on Closed Session: Director Voboril stated discussion only, no action.

- Select New Negotiators for the Professional Firefighter's, IAFF Local 5317 Safety MOU: After some discussion Director Raker made a motion to have Director's Voboril and Graffweg continue to be the Negotiators. Director Mathews seconded. All in favor, motion carried.
- 8. Mandatory Hold-Over Policy #2050: After discussion relating to Hold-Over time and the vacation policy, it was determined that Chief Layne would need to be present and more time is needed to review. Discussion only, no action.
- 9. Potential Compensation for Directors: Director Steffen stated Directors volunteer and ask to be elected as community service and should be off the table. Director Raker stated that sometimes 4 hour meetings are harder than work. After more discussion, the consensus was that there should be no compensation. Discussion only, no action.
- 10. Back Hoe Purchase Reconsideration: Director Raker question what was up for reconsideration. Director Voboril stated that with change of GM Homme stepping down was it still necessary to purchase an Excavator. Director Raker stated he wasn't privy to why Back Hoe was up for reconsideration. Director Steffen neither. Director Voboril stated for that reason above. GM Homme spoke up stating that a Lead would still need as there are 2 systems to be taken care of and been trying for a year to get approved. Director Steffen asked if this would make the crew more efficient. GM Homme stated that our current backhoe is 30 years old and was broken down a portion of the Summer. GM Homme felt this would be the best piece of equipment for the District. No motion was made to suspend rules. Discussion only, no action.

11. Comments:

Directors: None Staff: None

12. Adjournment: Director Steffen made motion to adjourn the meeting at 4:03pm. Director Mathews seconded the motion. All in favor, meeting adjourned.

District Secretary, Kelly Sanders Approval of Minutes An Internet