**POLICY TITLE: Health and Welfare Benefits**

**POLICY NUMBER: 3505**

3505.1 Medical Expense Insurance. Health and dental insurance to cover non-occupational injuries and sickness for probationary and full-time employees in all job classi­fications, and their depen­dents, shall be provided by the District. The scope of coverage and the portion of premiums to be paid by the District is subject to periodic review and revision by the Board of Directors.

3505.2 Workers' Compensation Insurance. All District employees will be insured against injuries received while on the job as required by State law.

3505.3 Retirement Plan. Upon achieving full-time employee status, employees shall be enrolled in the District's employee retirement plan. The terms of the retirement plans provided to District employees is subject to periodic review and revision by the Board of Directors.